

**ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC.  
INFORMATION TAKEN FROM EXECUTIVES' ANNUAL DECLARATION FORM**

**PART A**

**Directorship in the Company's Group other than Etiqa Philippines**

<b>Officer's Name</b>	<b>Corporate Name of the Group Company</b>	<b>Type of Directorship</b>
Rico T. Bautista (CEO and President)	N.A.	N.A.
James Patrick Q. Bonus (EVP, CFO and Treasurer)	N.A.	N.A.
Glenn Warren B. Navea (Executive Vice President)	N.A.	N.A.
Atty. Raul M. Hebron (EVP, Corp. Secretary)	N.A.	N.A.
Roman A. Doydora, Jr. (Senior Vice President)	N.A.	N.A.
Marcelino V. Dailo, Jr. (Senior Vice President)	N.A.	N.A.
Rogelio M. Sotelo (Senior Vice President)	N.A.	N.A.
Ariel S. Meneses (Senior Vice President)	N.A.	N.A.
Hazel Francisca R. Don (First Vice President)	N.A.	N.A.
Virginia F. Nodalo (Vice President)	N.A.	N.A.
Philippe V. Guzman (Vice President)	N.A.	N.A.
Cecilio Marcos R. Sarenas (Vice President)	N.A.	N.A.
Cherryl M. Dalupang (Vice President)	N.A.	N.A.
Rino Antonio C. Asuncion (Vice President)	N.A.	N.A.
Atty. Allan Jae V. Gabor (Vice President)	N.A.	N.A.
Roselle P. Perez-Bariuan (Compliance Officer)	N.A.	N.A.
Atty. John Joseph S. Tamares (Assistant Corp. Secretary)	N.A.	N.A.

**Directorship in Other Listed Companies**

<b>Officer's Name</b>	<b>Corporate Name of the Group Company</b>	<b>Type of Directorship</b>
Rico T. Bautista (CEO and President)	N.A.	N.A.
James Patrick Q. Bonus	N.A.	N.A.

(EVP, CFO and Treasurer)		
Glenn Warren B. Navea (Executive Vice President)	N.A.	N.A.
Atty. Raul M. Hebron (EVP, Corp. Secretary)	N.A.	N.A.
Roman A. Doydora, Jr. (Senior Vice President)	N.A.	N.A.
Marcelino V. Dailo, Jr. (Senior Vice President)	N.A.	N.A.
Rogelio M. Sotelo (Senior Vice President)	N.A.	N.A.
Ariel S. Meneses (Senior Vice President)	N.A.	N.A.
Hazel Francisca R. Don (First Vice President)	N.A.	N.A.
Virginia F. Nodalo (Vice President)	N.A.	N.A.
Philippe V. Guzman (Vice President)	N.A.	N.A.
Cecilio Marcos R. Sarenas (Vice President)	N.A.	N.A.
Cherryl M. Dalupang (Vice President)	N.A.	N.A.
Rino Antonio C. Asuncion (Vice President)	N.A.	N.A.
Atty. Allan Jae V. Gabor (Vice President)	N.A.	N.A.
Roselle P. Perez-Bariuan (Compliance Officer)	N.A.	N.A.
Atty. John Joseph S. Tamares (Assistant Corp. Secretary)	N.A.	N.A.

#### **Directorship in Non-Listed Corporations/ Partnership/ Firms/ Other Legal Entities**

<b>Officer's Name</b>	<b>Corporate Name of the Group Company</b>	<b>Type of Directorship</b>
Rico T. Bautista (CEO and President)	Cradle of Joy Center for Learning Foundation Inc.	Trustee
James Patrick Q. Bonus (EVP, CFO and Treasurer)	N.A.	N.A.
Glenn Warren B. Navea (Executive Vice President)	N.A.	N.A.
Atty. Raul M. Hebron (EVP, Corp. Secretary)	N.A.	N.A.
Roman A. Doydora, Jr. (Senior Vice President)	N.A.	N.A.
Marcelino V. Dailo, Jr. (Senior Vice President)	N.A.	N.A.
Rogelio M. Sotelo (Senior Vice President)	N.A.	N.A.
Ariel S. Meneses (Senior Vice President)	Diligence Café ASM Farms	Director Director
Hazel Francisca R. Don (First Vice President)	N.A.	N.A.

Virginia F. Nodalo (Vice President)	N.A.	N.A.
Philippe V. Guzman (Vice President)	N.A.	N.A.
Cecilio Marcos R. Sarenas (Vice President)	N.A.	N.A.
Cherryl M. Dalupang (Vice President)	N.A.	N.A.
Rino Antonio C. Asuncion (Vice President)	N.A.	N.A.
Atty. Allan Jae V. Gabor (Vice President)	N.A.	N.A.
Roselle P. Perez-Bariuan (Compliance Officer)	N.A.	N.A.
Atty. John Joseph S. Tamares (Assistant Corp. Secretary)	N.A.	N.A.

## **PART B**

### **LIST OF PERSONS CONNECTED (PC) TO DIRECTOR\***

<b>Director's Name</b>	<b>Name of Family Members/ Close Relatives</b>	<b>Name of Corporations in which PC holds 10% or more shareholdings and Percentage of Shareholdings</b>
Rico T. Bautista	Charmina Lou C. Bautista (wife)	WEI2SUCCESS, Inc.
Rico T. Bautista	Ma. Minerva B. Aldave (sister)	Gemini Philippines Graphic Arts / Villa Soledad Beach Resort Corp.
Rico T. Bautista	Mark Anthony C. Aldave (brother-in-law)	Gemini Philippines Graphic Arts / Villa Soledad Beach Resort Corp.


\* Any person who is financially dependent on the individual or his spouse for his livelihood e.g. a person who receives financial assistance on a regular basis from the individual / spouse

### **LIST OF PERSONS CONNECTED (PC) TO DIRECTOR (CONT'D)**

<b>CATEGORIES</b>		
	<b>Name of Director and Persons Connected (PC)</b>	<b>Name of Corporations in which PC holds 10% or more shareholdings and Percentage of Shareholdings</b>
<b>(a) A trustee of a trust (other than a share scheme for employees or pension scheme) under which the director/CEO or a family member of the director/ CEO the sole beneficiary.</b>	N/A	N/A
<b>(b) A partner of the director/ CEO.</b>	N/A	N/A

(to include partnerships/joint ventures of which the director/CEO is a partner/party and names of other partners/parties of the said partnerships/joint ventures)		
(c) A person (or a body corporate) who is accustomed or obliged (formal/informal) to act in accordance with the directions/ instructions/ wishes of the director/ CEO	N/A	N/A
(d) A person (or a body corporate) in accordance with whose directions/ instructions/ wishes the director/CEO is accustomed or obliged (formal/informal), to act.	N/A	N/A
(e) A body corporate in which the persons connected to director/ CEO controls not less than 20% voting shares in the body corporate	N/A	N/A

I hereby declare and confirm that all the information given above is true and correct.




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Atty. Raul M. Hebron  
 Corporate Secretary  
 Date: 30 June 2021